

Indicator	Place in report
Vision and Strategy	
1.1 Statement from the board.	p. 3
Organisational Profile	
2.1 Name of the reporting organisation.	Vreugdenhil Dairy Foods
2.2 Primary brands, products, and/or services.	p. 2
2.3 Operational structure.	p. 2
2.4 Location of the headquarters.	Voorthuizen
2.5 Number of countries in which the organisation is active.	p. 2
2.6 Ownership structure and legal form.	http://www.vreugdenhildairyfoods.com/en/#!/vreugdenhil/about-vreugdenhil/ http://www.vreugdenhildairyfoods.com/en/#!/vreugdenhil/history/
2.7 Distribution markets.	p. 2
2.8 Size of the reporting organisation.	p. 2
2.9 Significant changes during the reporting period.	Not applicable
2.10 Distinctions received during the reporting period.	http://www.vreugdenhildairyfoods.com/en/#!/sustainability/csr-policy/growin-responsibly-together/
Reporting parameters	
3.1 Reporting period.	2014
3.2 Date of the most recent report.	July 2014
3.3 Reporting cycle.	Annual
3.4 Point of contact for questions about the report or the contents thereof.	mvo@vreugdenhil.nl – p. 3
3.5 Process for determining the contents of the report.	p. 12
3.6 Reporting boundaries.	p. 12
3.7 State any possible specific limitations in terms of the scope or parameters of the report.	p. 12
3.8 Basis for the reporting on other entities.	Not applicable
3.10 Explanation of the effect of possible restatements of previously disclosed information.	Not applicable
3.11 Significant changes in terms of previous reporting periods.	Not applicable
3.12 Table providing the locations in the report where Standard Disclosures can be found.	http://www.vreugdenhildairyfoods.com/en/#!/sustainability/report/csr-report-2014/
Governance, obligations, and commitment	
4.1 The governance structure of the organisation, including committees falling under the highest body of governance.	p. 5
4.2 Chairman of the highest body of governance.	p. 5

4.3	For organisations with an integrated governance structure: state the number of independent and/or non-executive members of the highest body of governance.	Not applicable
4.4	Mechanisms that provide shareholders and workers with the opportunity to make recommendations or exert some level of employee influence on the highest body of governance.	p. 5, 8
4.14	List of stakeholder groups engaged by the organisation.	p. 12
4.15	Basis of inventorisation and selection of stakeholders with whom engagement needs to take place.	p. 12, http://www.vreugdenhilairyfoods.com/en/#!/sustainability/csr-policy/growin-responsibly-together/
Performance indicators		Location in the report
The economy		
EC6	Policy, methods, and proportion of spending on locally based suppliers at key operating sites,	p. 4, 11
The environment		
EN1	Total amount of material used by weight and volume	p. 2
EN5	Energy saved (in joules or multipliers) due to conservation and efficiency improvements	p. 4
EN6	Initiatives to provide energy-efficient or renewable energy based products and services and actual reductions in energy requirements	p. 9
EN7	Initiatives to reduce indirect energy consumption and actual reductions achieved.	p. 9
EN18	Initiatives to reduce greenhouse gas emissions and actual reductions achieved	p. 9
EN29	Significant environmental impact from the transport of products and materials used for the organisation's activities and the transportation of personnel.	p. 3, 7
Occupational health and safety		
LA1	Total workforce by type work, employment contract, and region	p. 2
LA7	Rates of injury, occupational disease, lost days and absenteeism, and the number of work-related fatalities by region	p. 3
LA11	Programmes for skills management and lifelong learning that ensure continued employability of employees and assists them in managing the end of their careers (retirement).	p. 6, 8, 9
Human rights		
HR2	Percentage of key suppliers, contractors and other business partners who have undergone human rights screening and taken relevant measures.	p. 7
HR5	Activities which have been identified as having a significant risk associated with them in terms of the right of association and collective bargaining, as well as the measures taken in support of these rights.	p. 7

Society		
SO1	Nature, scope, and efficacy of programs, methods, and policies to identify and manage the impact of relevant business activities on communities, including setting up, the actual activities themselves, and departure.	p. 11
Product responsibility		
PR1	Life cycle stages in which the consequences in terms of health and safety from using the products and services are assessed with the aim of improving the products.	p. 4, 10
PR3	The type of information about products and services required by procedures.	p. 4, 10
PR5	Policy with regards to customer satisfaction, including results of customer satisfaction surveys.	p. 4