

GRI-table 2015

General Standard Disclosures		Report Page number(s)	Remarks
Vision and strategy			
G4-1	Statement from the most senior decision-maker	Sustainability Report 2015 p. 3	
Organisational profile			
G4-3	Name of the organisation		Vreugdenhil Dairy Foods
G4-4	Primary brands, products, and/or services	See infographic on www.vreugdenhil.com/sustainability	
G4-5	Location of the organisation's headquarters		Nijkerk
G4-6	Number of countries where the organization operates	See infographic on www.vreugdenhil.com/sustainability	
G4-7	Nature of ownership and legal form		http://www.vreugdenhildairyfoods.nl/over-vreugdenhil/
G4-8	Markets served	See infographic on www.vreugdenhil.com/sustainability	
G4-9	Scale of the organisation	See infographic on www.vreugdenhil.com/sustainability	
G4-10	Employee data		342 employees in Total, of which 272 have a permanent contract and 70 have a temporary contract.
G4-11	Percentage of total employees covered by collective bargaining agreements		245 of the 342 employees.
G4-12	The organization's supply chain	See infographic on www.vreugdenhil.com/sustainability	
G4-13	Significant changes during the reporting period	Sustainability Report 2015 p. 3, infographic on www.vreugdenhil.com/sustainability	
G4-14	Whether and how the precautionary approach or principle is addressed by the organisation	Sustainability Report 2015 p. 16, infographic on www.vreugdenhil.com/sustainability	
G4-15	External charters, principles, or other initiatives to which the organisation subscribes or which it endorses	Global Reporting Initiative, MVO-prestatieladder, de	

		Transparantiebenchmark, RSPO, ProTerra, BREEAM, FSSC22000, ISO22000
G4-16	Memberships of associations and national or international advocacy organisations	Duurzame Zuivelketen, NZO, LTO, MadeBlue, WorldVision

Identified material aspects and boundaries

G4-17	All entities included in the organization's consolidated financial statements or equivalent documents	Sustainability Report 2015 p. 2 www.vreugdenhil.com/sustainability
G4-18	Process for defining the report content and the aspect boundaries	Sustainability Report 2015 p. 2 www.vreugdenhil.com/sustainability
G4-19	List of all material aspects	Sustainability Report 2015 p. 2 www.vreugdenhil.com/sustainability
G4-20	Aspect boundary of each material aspect	Sustainability Report 2015 p. 2 www.vreugdenhil.com/sustainability
G4-21	Aspect boundary of each material aspect outside the organization	Sustainability Report 2015 p. 2 www.vreugdenhil.com/sustainability
G4-22	Any significant restatements of information	N.A.
G4-23	Any significant changes in scope and aspect boundaries	N.A.

Stakeholder dialogue

G4-24	List of stakeholder groups engaged by the organisation	See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability
G4-25	The basis for identification and selection of stakeholders	See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability
G4-26	The organisation's approach to stakeholder engagement	See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics	See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability

Report profile

G4-28	Reporting period	2015
-------	------------------	------

G4-29	Date of most recent previous report	May 2015
G4-30	Reporting cycle	Annual
G4-31	Provide the contact point for questions regarding the report or its contents	mvo@vreugdenhil.nl
G4-32	Report the 'in accordance' option the organisation has chosen, the GRI Content Index for the chosen option and reference to external Assurance	Core, www.vreugdenhil.com/sustainability
G4-33	The organization's policy and current practice regarding external assurance	Sustainability Report 2015 p. 2

Governance

G4-34	The governance structure of the organization	www.vreugdenhil.com/sustainability
-------	--	--

Specific standard disclosures

Economy

G4-DMA		See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability
EC9	Proportion of spending on local suppliers at significant locations of operation	Sustainability Report 2015 p. 4-7 See infographic on www.vreugdenhil.com/sustainability

Environment

G4-DMA		See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability
EN1	Materials used by weight or volume	Sustainability Report 2015 p. 4-7 See infographic on www.vreugdenhil.com/sustainability
EN6	Reduction of energy consumption	Sustainability Report 2015 p. 10-11 See infographic on www.vreugdenhil.com/sustainability
EN7	Reductions in energy requirements of products and services	Sustainability Report 2015 p. 10-11 See infographic on www.vreugdenhil.com/sustainability
EN19	Reduction of greenhouse gas (GHG) emissions	Sustainability Report 2015 p. 10-11 See infographic on www.vreugdenhil.com/sustainability

EN30	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce	Sustainability Report 2015 p. 10-11 See infographic on www.vreugdenhil.com/sustainability
------	---	--

Labor conditions

G4-DMA		See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability
LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	Sustainability Report 2015 p. 8-9 See infographic on www.vreugdenhil.com/sustainability
LA7	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Sustainability Report 2015 p. 8-9 See infographic on www.vreugdenhil.com/sustainability
LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category	Sustainability Report 2015 p. 8-9 See infographic on www.vreugdenhil.com/sustainability

Mensenrechten

G4-DMA		See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability
HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Sustainability Report 2015 p. 6-7
HR5	Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	Sustainability Report 2015 p. 6-7

Society

G4-DMA		See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability
SO1	Operations with significant actual (or potential) negative impacts on local communities	None

Product responsibility

G4-DMA		See document Stakeholders and material topics for Sustainability Report 2015 on www.vreugdenhil.com/sustainability
PR1	Product and service categories for which health and safety impacts are assessed for improvement	Sustainability Report 2015 p. 12-13 See infographic on www.vreugdenhil.com/sustainability
PR3	Type of product and service information required by the organization's procedures	Sustainability Report 2015 p. 12-13 See infographic on www.vreugdenhil.com/sustainability
PR5	Results of surveys measuring customer satisfaction	Sustainability Report 2015 p. 12-13 See infographic on www.vreugdenhil.com/sustainability
