

Appendix 6:

GRI content index 2021

GRI content index 202					
GRI 101: Foundation 2016					
GRI 102:	General disclosures 2016	Page reference			
Organisation profile					
102-1	Name of the organisation	Start page			
102-2	Activities, brands, products and services	Value chain 2021 Value creation 2021			
102-3	Location of headquarters	Value chain 2021			
102-4	Location of operations	Value chain 2021			
102-5	Ownership and legal form	Vreugdenhil Dairy Foods b.v. <u>Our story</u>			
102-6	Markets served	Value chain 2021 Value creation 2021			
102-7	Scale of the organisation	Healthy and engaged staff Omission: amount of milk powder supplied			
102-8	Information on employees and other staff	Healthy and engaged staff Omission: number of temporary workers in 2021			
102-9	Supply chain	Value chain 2021 Sustainable dairy farming Fair and environmentally conscious purchasing			
102-10	Significant changes in the organisation and its supply chain during the reporting period	n/a			
102-11	Explanation as to whether the precautionary principle is applied to product innovations	Nutritious and tasty products			
102-12	External initiatives that the organisation supports or participates in	Stakeholder engagement 2021			
102-13	List of major memberships (such as trade associations and/or national and/or international interest groups)	Stakeholder engagement 2021			
Strategy					
102-14	Statement from the senior decision-maker on the relevance of sustainable development for the organisation and its strategy.	Preface			

Ethics and integrity				
102-16	Description of core values, principles, standards, and norms of behaviour	Fair and environmentally conscious purchasing Sustainability management 2021		
Governance				
102-18	Governance structure: The organisation's governance structure, including committees that report to the highest administrative body. And the committee that is responsible for decision-making on economic, environmental and social matters	Sustainability management 2021 Our story		
Stakehol	der engagement			
102-40	List of stakeholder groups involved by the organisation	Stakeholder engagement 2021 Materiality and sustainability agenda in 2021		
102-41	Collective labour agreement: Percentage of employees who are governed by a collective agreement	Healthy and engaged staff		
102-42	Basic principles for the identification and selection of stakeholders	Stakeholder engagement 2021 Materiality and sustainability agenda in 2021		
102-43	Approach to stakeholder engagement, including the frequency by stakeholder type and group	Stakeholder engagement 2021 Materiality and sustainability agenda in 2021		
102-44	Key topics and concerns raised in consultations with stake- holders and how the organisation responded, by way of its reporting and otherwise	Stakeholder engagement 2021 Materiality and sustainability agenda in 2021		
Reporting principles				
102-45	Entities included in the consolidated financial statements not covered in this report	n/a		
102-46	Defining report content and topic boundaries and the principles applied to this end	Sustainability management 2021		
102-47	Material topics documented during the process of defining report content	Stakeholder engagement 2021 Materiality and sustainability agenda in 2021 Results, goals and value creation 2021		
102-48	Consequences of any restatements of information provided in a previous report and the reasons for such restatements	Sustainability management 2021		
102-49	Significant changes compared to prior reporting periods in terms of scope and topic boundaries	Sustainability management 2021		
102-50	Reporting period	Sustainability management 2021		
102-51	Date of publication of the most recent previous report	June 2022		
102-52	Reporting cycle	Annually		
102-53	Contact point for questions regarding the report	Creatingsharedvalue@vreugdenhil.nl		
102-54	Claims of reporting in accordance with the GRI Standards	In line with GRI Standards, Core level		
102-55	GRI content index	GRI content index		
102-56	External assurance	n/a <u>Sustainability management 2021</u>		

Material topics

GRI Standard	Disclosure	Page reference			
Safe products and no customer complaints					
GRI 103 Management approach 2016	103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components and 2021 goal 103-3 Evaluation of the 2021 goal	Nutritious and tasty products Results, goals and value creation 2021			
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GRI 416: Health and safety for customers 2016	416-1 Assessment of the health and safety impacts of product and service categories Number of quality complaints per 1,000 tonnes of	Nutritious and tasty products			
	product	Results, goals and value creation 2021			
Reducing energy of	consumption during production				
GRI 103 Management	103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components	Environmentally friendly factories and offices			
approach 2016	and 2021 goal 103-3 Evaluation of the 2021 goal	Results, goals and value creation 2021			
GRI 302: Energy 2016	302-4 Reducing energy consumption	Environmentally friendly factories and offices			
	% less energy consumption per tonne of product in Gorinchem and Scharsterbrug in comparison with 2005	Results, goals and value creation 2021			
Transparency with	regard to sustainability goals and results				
GRI 103 Management approach 2016	103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components	Sustainability management 2021			
	and 2021 goal 103-3 Evaluation of the 2021 goal	Results, goals and value creation 2021			
Own indicator	or Ranking in the Transparency Benchmark within the 'Food and Beverages' sector'.	Sustainability management 2021			
		Results, goals and value creation 2021			
Reducing the environmental impact of packaging					
GRI 103 Management approach 2016	103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components and 2021 goal	Fair and environmentally conscious purchasing			
	103-3 Evaluation of the 2021 goal	Results, goals and value creation 2021			
GRI 301: Materials 2016	301-1 Materials used in packaging	Fair and environmentally conscious purchasing			
	Exploration with customers and suppliers to reduce environmental impact of packaging.	Results, goals and value creation 2021			

Reducing greenhouse gas emissions from dairy farming				
GRI 103 Management approach 2016	103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components and 2021 goal 103-3 Evaluation of the 2021 goal	Sustainable dairy farming Results, goals and value creation 2021		
GRI 302: Energy 2016	 302-2 Energy consumption outside of the organisation % of dairy farmers that generate >50% of the electricity they consume themselves in a sustainable manner. 	Sustainable dairy farming. Results, goals and value creation 2021		
100% renewable energy for production				
GRI 103 Management approach 2016	103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components and 2021 goal 103-3 Evaluation of the 2021 goal	Environmentally friendly factories and offices Results, goals and value creation 2021		
GRI 302: Energy 2016	302-1 b Consumption of energy from renewable sources within the organisation% of energy consumed that comes from renewable sources	Environmentally friendly factories and offices Results, goals and value creation 2021		